

## Investor Relations Policy

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## 1 Investor Relations Policy

- 1.1** Communication with shareholders, investors and analysts is a priority at Multiconsult ASA. Multiconsult's objective is to work continually to ensure that the financial market and the shareholders have relevant and sufficient information at the right time to secure that the share price reflect the underlying values.
- 1.2** The CFO, CEO and Investor Relations Officer are responsible for communications with Multiconsult's contact with the financial market and investor relations. The objective of such communication is to raise awareness about Multiconsult and increase liquidity in the shares.
- 1.3** Care will be taken by CFO, CEO and Investor Relations Officer to ensure an impartial distribution of information when dealing with shareholders and analysts.
- 1.4** Multiconsult will arrange open investor presentations in connection with the quarterly reports. Investor presentations will be made available as webcasts and audiocasts. Presentations for investors in connection with the quarterly reports will be made public together with the reports. Important events affecting Multiconsult will be reported immediately.
- 1.5** Multiconsult will publish an annual financial calendar with an overview of dates for financial reporting and other key events.
- 1.6** Multiconsult will publish interim financial statements on a quarterly basis, no later than 45 days after the end of the relevant interim period, except for the second quarter.
- 1.7** All information which Multiconsult is required to disclose will be provided in English.
- 1.8** Relevant information to investors and the financial market will be made available at Multiconsult's web pages under "investor relations" ([www.multiconsult-ir.com](http://www.multiconsult-ir.com)), including the information recommended in the Oslo Børs (part of Euronext) Code of Practice for IR.
- 1.9** Any communication with shareholders outside Multiconsult's general meeting will take place in accordance with applicable equal treatment requirements and applicable legislation regarding inside information.
- 1.10** Multiconsult may facilitate onboarding meetings and individual calls, including pre-calls, with analysts and investors upon request, provided these take place outside the silent period (see

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section 1.12). No new or unpublished information will be disclosed; discussions are limited to information already made public. Requests for such meetings or calls are welcomed and will be accommodated where possible.

- 1.11** The Company does not have a guiding policy (which would be subject to board approval) and does not provide guidance on future financial performance or expectations.
- 1.12** For a period of three weeks prior to the planned release of the quarterly financial reports, contact with analysts, investors and journalists will be minimised and spokespersons will make no comments on or discuss matters related to the company's operations, financial performance or expectations.
- 1.13** The CFO, CEO and Investor Relations Officer will be responsible for communication with shareholders outside the general meeting.
- 1.14** Multiconsult will comply with the Oslo Børs Code of Practice for IR of 2021 and will do its utmost to follow updates or changes to the mentioned code if updated. From 1 April 2025, supervisory responsibility for disclosure obligations was transferred from Oslo Børs to Finanstilsynet (the Financial Supervisory Authority of Norway), and Multiconsult will ensure compliance with all applicable requirements.

## 2 Change log

Rev. no.	Date	Description of change	Approved/verified by
7	09.02.2026	New section 1.10 included regarding onboarding meetings and individual calls, including pre-calls. Mentioned that supervisory responsibility for disclosure obligations was transferred from Oslo Børs to Finanstilsynet. Some minor adjustments in orthography.	Board of directors of Multiconsult ASA
6	10.02.2025	No changes. Only the date of the document has been updated.	Board of directors of Multiconsult ASA
5	05.02.2024	No changes. Only the date of the document has been updated.	Board of directors of Multiconsult ASA
4	15.06.2023	Contents of policy are entered into a new template for group and ASA governing documents. Some minor adjustments in orthography. Table of contents and change log are included.	Board of directors of Multiconsult ASA
3	15.06.2022	Last approved version.	Board of directors of Multiconsult ASA

Document approver: Board of directors of Multiconsult ASA  
 Document owner: CFO of Multiconsult group  
 Document responsible: Group Treasurer & Investor Relations Officer

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2	04.05.2021	Approved.	Board of directors of Multiconsult ASA
1	29.04.2015	First revision of the document (“Investor Relations”).	CFO of Multiconsult ASA